Please mark 'X' to indicate how you wish to vote

To consider and, if thought fit, pass the following resolutions as Ordinary Resolutions:

1. To receive the Audited Financial Statements, the Directors' Statement and the Auditor's Report for the year ended 31 December 2019.
2. To approve the Remuneration Report and Directors' fees.
3. To appoint Ernst & Young LLP as Auditor.
4. To authorise the Directors to determine the Auditor's remuneration.
5. To re-elect Mr George Jay Hambro as a Director.
6. To re-elect Mr Andrew Dagley as a Director.
7. To re-elect Mr Mark Elborne as a Director.
8. To authorise the Directors to allot and issue shares.
9. To disapply pre-emption rights.
10. Authority to grant options and awards under the Company's Share Plans.

Signature

Date
Notes to the Proxy Form: Alternative Arrangements for Annual General Meeting

1. The Annual General Meeting is being convened and will be held as a closed meeting due to government restrictions regarding Covid-19.

2. Shareholders will not be able to attend the Annual General Meeting in person. A member (whether individual or corporate) must appoint the Chairman of the Meeting as his/her/its proxy to attend, speak and vote on his/her/its behalf at the Annual General Meeting if such member wishes to exercise his/her/its voting rights at the Annual General Meeting.

3. If your proxy is being appointed in relation to less than your full voting entitlement, please enter the number of shares for which they are authorised to act in the space provided. If left blank, your proxy will be deemed to be authorised for your full voting entitlement. All forms must be signed and returned together in the same envelope.

4. Place an “X” where indicated showing how you wish to vote for each resolution. If you do not mark a resolution your proxy can decide how to vote. The “Vote withheld” option is provided to enable you to abstain on any particular resolution. However it should be noted that a “vote withheld” is not a vote in law and will not be counted. Sign and date the Proxy Card in the spaces provided. Where shares are held in joint names, only one needs to sign. If the shareholder is a corporation, the form must be executed under its common seal or signed by an officer, attorney or other person duly authorised by the corporation. Any alterations to this Proxy Card should be initialed.

5. Any power of attorney or other formal authority (if any) that has not already been lodged with Link Asset Services and under which the Proxy Card is signed, or a notarially certified copy of such power or authority, must accompany the Proxy Card. Once completed, return the Proxy Card to Link Asset Services, PXS1, 34 Beckenham Road, Beckenham, Kent BR3 4TU. To be valid, Proxy Cards must be received by 11.00 p.m. (London time) on Wednesday, 26 August 2020.

6. A holder of ordinary shares must have his or her name entered on the Register by not later than close of business (London time) on 25 August 2020. Changes after that time shall be disregarded in determining the rights of any holders to attend and vote at such meeting.

7. In the case of joint-holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company’s register of members (the first being the most senior).

Please return using addressed envelope supplied